

Data as at 01.04.23

Job Title	Directorate	Service Area	Responsibilities (Job Description)	Contact Details	Contract Details	Grade	Salary	Employer Pension Contribution s	Remuneration Band	Salary Ceiling	Shared Post	Benefits in Kind	Bonus	Benefit s
Chief Executive	Chief Executive	Chief Executive	https://www.cambridge.gov.uk/leadership-team	https://www.cambridge.gov.uk/open-data-transparency-in-local-government	Permanent	CEX	131,735	17.4%	£130,000 to £134,999	147,609	No	https://www.cambridge.gov.uk/media/10615/pay-policy-statement-2022-23.pdf		
Director, Enterprise and Sustainable Development	Director	Enterprise and Sustainable Development			Permanent	DIRECTOR	109,368	17.4%	£105,000 to £109,999	113,161	No			
Director, Neighbourhoods and Communities	Director	Neighbourhoods and Communities			Permanent	DIRECTOR	101,790	17.4%	£101,000 to £104,999	113,161	No			
Head of Finance	Head of Service	Finance			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Community Services	Head of Service	Community Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Housing Services	Head of Service	City Homes			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Assistant Chief Executive	Head of Service	Corporate Strategy			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Housing Maintenance & Assets	Head of Service	Estates & Facilities			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Human Resources	Head of Service	Human Resources			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Legal Practice	Head of Service	Legal Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	Yes			
Head of Property Services	Head of Service	Property Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Commercial Services	Head of Service	Commercial Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Environmental Services	Head of Service	Environmental Services			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Transformation Director	Head of Service	Transformation			Permanent	Interim	N/A	17.4%	Interim		No			
Head of Housing Development Agency	Head of Service	Housing Development Agency			Permanent	Head of Service	84,095	17.4%	£81,000 to £84,999	84,095	No			
Head of Shared Internal Audit Service	Head of Service	Finance			Permanent	Senior Manager	66,803	17.4%	£60,000 to £64,999	66,803	Yes			